



Title	Ballyfermot Suicide Prevention and Community Engagement (SPACE) Coordinator
Status	One year initial fixed term contract –with the possible extension up to 3 years.
Location	Based in Dublin 10
Reporting to	BCP CEO
Salary	Circa €40K DOE (Ballyfermot Chapelizod Partnership Officer Level 2 salary scale)
Hours worked:	4 day(28 hours pro rata) or 5 day(35 hours) per week contract possible
Note:	This post is not open to Part-time or Job-share options at this time.

Background

In 2019, NOSP commissioned the research *Local Rapid Assessment and Community Response to suicide and suspected suicide in Dublin South*. The research was launched in October 2020 and has since received a significant amount of media coverage. The report can be found at <https://www.hse.ie/eng/services/list/4/mental-health-services/connecting-for-life/publications/rapid-assessment-report.pdf>

SPACE has been developed from the initial research support group and the membership is now made up of staff from the following agencies/projects: HSE Addiction/NOSP; Ballyfermot Star; Tusla; Ballyfermot Drugs and Alcohol Task Force; Family Matters ABC; Ballyfermot Chapelizod Partnership, Ballyfermot Adult Mental Health Services, Supporting Women to Access Appropriate Treatment Programme and Dublin City Council. In light of this Ballyfermot Chapelizod Partnership seeks to employ a Ballyfermot Suicide Prevention and Community Engagement (SPACE) Coordinator.

Role Description

The role: The post holder will have a central role in progressing the recommendations from *Rapid Assessment and Community Response to suicide and suspected suicide* within the Ballyfermot community. The post holder will be a driver of any new research implementations arising from NOSP. The person will be working to an inter-agency steering committee.

The work: The individual will be required to collaborate with the BCP staff team, local agencies, both community and statutory, as well as local residents, community groups and networks to progress the SPACE work plan. Principles of community development will be central to the role.

Reporting: The Ballyfermot Suicide Prevention and Community Engagement (SPACE) Coordinator will report on a day-to-day basis to the CEO of Ballyfermot Chapelizod Partnership. In addition their work will be guided by the work plan and informed by the SPACE Steering group.

Duties of the Role – The role of the Ballyfermot Suicide Prevention and Community Engagement (SPACE) Coordinator entail performing the following duties:

- Develop and implement local SPACE work plan in collaboration with a wide variety of community groups and networks, including D10BEWell.
- The individual will work collaboratively with other key service providers in the Ballyfermot community, identifying and highlighting services that are available.
- With the SPACE group support and map prevention, intervention and postvention suicide services and supports in the Ballyfermot area.
- With key stakeholders, strengthen awareness of, access to and participation of those at high risk of suicide in services, in ways that is appropriate to their needs.
- The person will play a central role in working with and facilitating committees and working groups established to progress the recommendations from the research, including a Peer Support Network, D.10 Be Well and other cross community initiatives/ groups
- To coordinate the development of a critical incident plan.
- To coordinate the Dublin South Connecting for life implementation plan
- Participate in the HSE Suicide Prevention Implementation group
- The person will, in partnership with the steering group, develop clear strategies for outreaching and communicating to the community of Ballyfermot.
- The person will map, coordinate, communicate training being provided in the prevention of suicide in the Ballyfermot area and identify any gaps in terms of training provision.
- Provide dissemination and information sessions for a wide range of stakeholders.
- The person will be required to adhere to evidenced based best practice with regard to information and training on suicide prevention.
- Provide regular reports and updates to a local SPACE advisory group and the Management Team of BCP Partnership
- Manage the programme budget in cooperation with line manager and Steering committee.
- Keep up-to-date on national and international developments on suicide prevention and mental health.

- Develop and implement monitoring and evaluation systems to record the progress of the work plan and this initiative's effectiveness in achieving outputs, outcomes and impacts.

The above job description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and contribute to the development of the post while in office.

Person Specification

Each candidate must possess the requisite knowledge and ability (including a high standard of suitability) for the proper discharge of the duties of the post.

If being processed for appointment, original documentation will be sought for all qualification requirements for the post.

Qualifications

Essential

- Possess minimum QQI level 7 or above award in a relevant human science discipline; health; social care profession mental health or occupational therapy, social sciences (e.g. in areas such as social care, counselling or related), psychotherapy, psychology, counselling or a related field,

And

- Have at least 2 years satisfactory experience working within social/community/homeless/drug/alcohol rehabilitation/family support/mental health services.

Knowledge

- Demonstrate an understanding of the policies and frameworks which guide national and regional responses to suicide and suicide prevention.
- Demonstrate an understanding of how substance use and other issues impact on mental health and wellbeing.
- Demonstrate an understanding of community development principles.
- Demonstrate a knowledge of the various models of interventions for suicide prevention.
- Demonstrate an understanding of mental health issues and the wider social and environmental issues which have an impact on suicide.

Skills & Competencies

- Demonstrate the capacity to work with and coordinate a wide range of stakeholders across statutory and community sectors and local residents.
- In possession of excellent written (both academic and report/proposal writing), oral communication, facilitation and presentation skills
- Demonstrate a capacity to communicate sensitively about the complex issue of suicide to a wide variety of stakeholders.
- Demonstrate an ability to work independently on his/her own initiative as well as part of a team.

- Demonstrates a clear ability to manage multiple tasks/initiatives.
- Time management skills.
- Flexible, creative with the ability to adapt to a changing and challenging environment
- Computer literate in dealing with standard MS word and data processing, spreadsheet and communication packages

Character & Personal Qualities

- Able to conduct him or herself in a way that commands confidence and respect.
- Empathetic to the needs of those requiring mental health support
- Be passionate about learning, creative and forward thinking
- Able to work in a self-directed dynamic manner, and to develop good working relationships with all stakeholders.
- Appreciative of the main social, economic and environmental issues currently affecting the sector
- Fair, impartial and open to new ideas and information

Key Skills		
Candidates will be shortlisted on the basis of illustrating in their application that they fulfil the following criteria. Examples that demonstrate the ability to fulfil the criteria should be included as well as the above competencies.		
	Essential	Desirable
Education/ Qualifications:		
• Educated to Degree Level	✓	
• Recognised qualification in mental health, occupational therapy, social sciences (e.g. in areas such as social care, counselling or related), psychotherapy,		✓
Knowledge/skills:		
• Ability to engage with a wide range of people and support them to meet their mental health aspirations.	✓	
• In depth knowledge of socio-economic disadvantage and its impact on communities		✓
• Problem solving	✓	
• Communication skills –verbal and written, report writing, presentation	✓	
• An understanding of mental health challenges and mental health recovery.	✓	
• Clear knowledge of suicide prevention, self-harm reduction and mental health promotion initiatives	✓	
• To plan and organise at organisation and personal level	✓	
• Experience of working individuals and groups.		✓
• Skilled in the use of Microsoft office and other IT applications such as CRM	✓	
Experience:		
A minimum of 2 years Post Qualification Experience		
• Experience of working in a team environment	✓	

• Experience of interagency coordination and partnership working	✓	
• Experience of logging performance/work activities	✓	
• Experience of working closely to the demands of an agreed work plan	✓	
Values and Attributes/Attitudes		
• Commitment to social inclusion practice	✓	
• Willingness to undertake professional development	✓	
• Mental and Health Self Awareness and empathetic to the needs of those presenting with mental health and wellbeing difficulties	✓	

