

BCP STRATEGIC PLAN 2018-2022

INTRODUCTION

Since its inception in 1996, the Ballyfermot Chapelizod Partnership has dedicated itself to improving quality of life outcomes for individuals, families and groups that call the broad communities of Ballyfermot Chapelizod and Cherry Orchard home. BCP is committed, as an organisation, to working with others to address the significant disadvantage that the area experiences. This is undertaken by providing services to individuals, providing supports to groups and leveraging and acquiring funding from statutory, philanthropic and EU sources. The BCP has developed a strategic plan for the years 2018-2022 to guide and inform its work and actions in the next five years.

STRATEGIC PLAN AIM

The aim of this SICAP plan is to reduce poverty and promote social inclusion and equality in Ballyfermot, Chapelizod and Cherry Orchard, through supporting communities and individuals using community development approaches, engagement and collaboration. The goal of all actions and strategies engaged in by BCP, is to make the communities which it serves better places to live, study, work and engage in creative, recreational and sporting pastimes.

BCP has adopted the national SICAP horizontal themes to underpin all areas of its work. These themes relate to the promotion of equality, community development methodologies and collaborative approaches.

STRATEGIC OBJECTIVES

BCP has identified and committed to the following 6 strategic objectives to guide its work over the next five years. These strategic objectives are

1. That individuals and communities who experience disadvantage are the focus of the work of BCP.
2. That BCP will commit to providing quality guidance, employment, wellbeing and lifelong learning support services including self-employment to individuals who are seeking to enter or re-enter the labour market.
3. That BCP will work to empower local people as individuals and as members of groups to advocate on their own behalf and exercise their full citizenship rights.

4. That BCP will work in collaboration and seek out and create opportunities to collaborate with others such as local groups and local services together with national organisations and programmes.
5. BCP will work to leverage resources to address the significant social inclusion challenges in its communities.
6. That the community of Cherry Orchard, given its very disadvantaged status, is to be a priority area for BCP

STRATEGIC OUTCOMES

1. That through its work BCP can evidence its work has been based on feedback and that it has contributed to the reduction of disadvantage in the area.
2. That individuals have progressed in significant numbers to education, training, employment and self-employment
3. That individuals and communities are engaging in all formal and non-formal democratic structures available to them and their views and voices are heard and acted upon in activities services and programmes that impact on their lives.
4. That collaborative integrated work is the mode through which statutory and community bodies undertake their work in the area
5. That significant resources are leveraged to the area to address disadvantage.
6. That the levels of significant disadvantage in the Cherry Orchard area are reduced and that the impact of additional housing units does not increase the level of disadvantage in the area.

In working to achieve its strategic outcomes over the next five years BCP will engage in a wide variety of actions all of which will be business tested and established as congruent with the mission, values and objectives of the organisation.

BCP will integrate all its actions into 3 key goals:

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| Goal 1 | Supporting communities and families |
| Goal 2 | Supporting individuals |

Goal 3 Collaborative and integrated working with statutory and community organisations

These three goals determine and drive the BCP's strategic objectives in the next 5 years. Congruence with the vision, mission and strategic objectives of BCP will be the lens through which project development or engagement will occur. BCP will only engage with programmes and activities that further and support the objectives of BCP.

Actions undertaken as part of BCP strategic plan will be funded from a number of sources and national programmes including but not limited to:

- Department of Social Protection (LESN JOB PLAN TUS and Job Club Programmes)
- The SICAP programme funded by the Department of Rural and Community Affairs.
- Social inclusion programmes as funded by the Department of Health and Local Government.
- Family support programmes as funded by the Department of Children and Youth Affairs
- Lifelong learning programmes as funded by the Department of Education and Skills.

BCP's approach to managing all contracts is to seek out and establish synergies between programmes to the benefit of the local community.